

Executive Director's Insight

"...the compassionate life is a life together. Compassion is not an individual character trait, a personal attitude, or a special talent, but a way of living together."

-From the book **Compassion** by Donald P. McNeill, Douglas A. Morrison and Henri J.M. Nouwen

Compassion - choosing to be with those who are suffering - is one of the core values here at **Crossroads**. As this quote indicates, we believe that it is manifested most purely through "a life together", a **community**. We strive each day to build a **compassionate community** that treats people with **dignity** and works to realize **equity** for all our **neighbors**. Such a goal can seem overwhelming, even on the best of days. Faced with the reality of as many as 150 men, women and children walking through our door each day in crisis, the burden of **compassion** can test even the most dedicated among us. Add the fact that a disproportionate number of our guests are from communities of color, and the hope for equity can begin to fade quickly.

But this is where **community** becomes the key. When we choose to come **together** across a diverse array of backgrounds and experiences, working toward a common goal, we begin to change the dismal reality of our **neighbors** suffering unjustly and unnecessarily in a prosperous society. This takes intentionality - a decision to take actions that **invest** in and **empower** those marginalized by systems and structures that primarily benefit those who created them. On one level, this means challenging those systems and structures and working for a more just social, economic and political reality. That is a lifelong work to which we must all commit. But on a more personal level it means joining those efforts that work to change the daily experience of those struggling just to survive.

That opportunity exists here at **Crossroads**. Both through giving of time in volunteering and in giving of finances, we can all be part of a **community** that doesn't just make a real difference for others but builds relationships that challenge and change us. In being with those who suffer, we gain as much - maybe more - than we give. We see it happen every day with the many individuals and groups who spend time volunteering and providing the resources that make the **Crossroads community** a place of **hope** and **transformation**.

Thank you for choosing to be part of this **community** of **compassion**!

Peace,

Tony

Volunteer Highlight

Thank you to our Amazing Volunteers!



"I desired to do and not just talking about doing something."

-Ann

"To help my fellow man."

-David

"Volunteering here has brought me the most joy outside of being a mother."

-Carol

"I keep coming back to serve those in crisis and do it alongside great people."

-Debbie

"It brings me so much joy to see our guests receive their ID and birth certificate."

-Allison

"It's a worthy work and I often get out more than I put it."

-Mary Ann

"I come back because of our amazing guests."

-Jackie

"It's a personal approach to serving."

-Amanda

"I come back because I have full faith that Crossroads is doing the most and best it can for our neighbors."

-Rod

"I grew up serving and once I retired, I desired to come back and get involved again."

-Charlie



Crossroads

Tailgate



\$60,000 RAISED!



Special thanks to **Wayne & Lee Harper Vason** for the Matching Challenge!

CAMPAIGN UPDATE!

PATHWAY TO DIGNITY PROJECT

Creating a space where ALL are welcome



See Our **Progress!** **\$800,000 Raised**



Scan to see more



Numbers with A Story

August to October 2023

Behind every number lies a story! These stories belong to the amazing resilient guests we have the honor and privilege of coming alongside each and every day. Below you will find the ways this has been accomplished.

The Renewal Project

- 751 New Guests served
- 5,366 Mail room visits
- 367 Birth certificates
- 404 ID's provided

Door-To-Door

- 66 Households assisted
- 30 Prevention households served
- 36 Households secured new housing
- \$98,391.70 in housing support

Clyde's Kitchen

- 8,676 Meals served
- 248 Volunteers
- Over \$27,000 in food donations



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